

CERTIFICATE OF COMPETENCY


awarded to

GARLEN CRAIG PENNY

for completing a course in

COMPUTER AIDED DRAUGHTING

on 26 March 1997

TRUE COPY

COMMISSIONER OF OATHS
Gordon Andrew Sampson
03 AUGUST 2015 Ref. No. 9/1/0/2
Generalist Development Worker for Local Govt



Director

**LILICRAP CRUTCHFIELD
CIVIL ENGINEERING ACADEMY**

Engineering the Future



THE SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY

CERTIFICATE OF COMPETENCE

This certifies that

GARLEN CRAIG PENNY

6910185180084

TRUE COPY
Gordon Andrew Sampson
COMMISSIONER OF OATHS
Gordon Andrew Sampson
26 AUGUST 2006 P.M. No. 9/1/06/2
Community Participation Officer of Local Govt.

has been found competent against the following
SAQA registered Qualification

National Certificate: New Venture Creation (SMME) : Level 4

20884

CREDITS : 162

In terms of the South African Qualification Authority Act of 1995

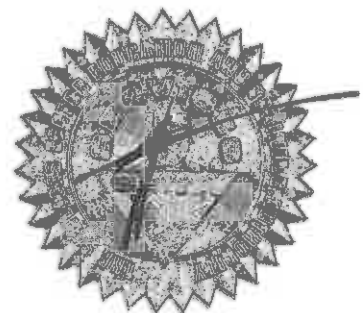
Date Issued

05 October 2006

M. Lukoa
ETQA & Learnerships Manager



Established in terms of Act 58 of 1995



CEO: Ivor Blumenthal
for and on behalf of SERVICES SETA



MJW/ew/XX113-3310

16 July 1998

TO WHOM IT MAY CONCERN

GIBB Africa (Pty) Ltd.
GIBB HOUSE
VALLEY ROAD
6001 FORT ELIZABETH

TEL: (041) 582 1680
FAX: (041) 582 1683

P.O. BOX 1798
6000 PORT ELIZABETH

GARLEN PENNY - EMPLOYMENT

This serves to confirm that Mr Garlen Penny was retained as a fixed term trainee CAD operator in our Port Elizabeth office for the period 3 March 1997 to 31 May 1998.

He was provided with additional training on AutoCad 12 software, and subsequently worked on a variety of draughting tasks related to infrastructural and building projects. Conditions at the end of May 1998 regrettably precluded us from retaining his services.

We have been pleased with his progress, general competence and attitude to his work. Should the economy improve, we would have no hesitation in re-employing him. We have confidence in recommending him to any future employer, and trust that he is successful in securing another position.


The writer may be contacted personally for a referral.

Yours faithfully



M J WILLIAMS (Pr Eng)
Branch Manager

TRUE COPY



COMMISSIONER OF OATHS
Gordon Andrew Sampson
26 AUGUST 2015 Ref. No. 9/1/8/2
Commissioner of Oaths for Local Govt

DIRECTORS:

P D BRETTELL* (UK), A S BOSCH* (SA), R P GORDON* (SA), M P HART* (UK), P J HEYDENRYCH* (SA), G J JORDAAN* (SA), H S JOUBERT* (SA),
P KAREKEZI* (KENYA), H S MKHACANE* (SA), P A PIENAAR* (SA), D J POTGIETER* (SA), J M N RAS* (SA), G N ROSENTHAL* (SA),
P D SHAH* (MAURITIUS), C J STANCOMBE (UK), H P STEENKAMP* (SA), C VAN DER MERWE* (SA)

*PrEng - CEng

**SENIOR ASSOCIATES /
ASSOCIATES:**

R J BOCAARD (SA), M J WILLIAMS (SA), P A STEELE (SA), R F WITTHURST (SA), M J YOGELZANG (SA), J M BEHRETT (SA),
P K BAXTER* (SA), G B CUDDUMBEY (SA), M DAN-BUZZI (SA), C S EVANS* (SA), S GOING (SA), A L TORR* (SA)

**PITMAN
EXAMINATIONS
INSTITUTE**



Practical Spreadsheet Processing


This is to certify that:

Garlen Craig Penny

has been examined in the above subject and has
achieved the following standard:

Elementary - First Class

TRUE COPY


.....
COMMISSIONER OF OATHS
Andrew Sampson
06 AUGUST 2015 Ref No. 6/15/8
Financial Development Worker for Local Govt

09 December 1994

496650/5000/28/288131



Chairman

TODDS COMMERCIAL
COLLEGES
P O BOX 103 ATHLONE 7760
PH 6965123/4



LONDON ENGLAND

is associated with the City and Guilds of London Institute

**PITMAN
EXAMINATIONS
INSTITUTE**



Word Processing

This is to certify that:

Garlen Craig Penny

has been examined in the above subject and has achieved the following standard:

Elementary

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G Sampson
COMMISSIONER OF OATHS
Gordon Andrew Sampson
08 AUGUST 2015 Ref. No. S/1/8/2
Community Development Worker for Local Govt

10 December 1994

496650/5000/28/288136

M. M. M. M. M.

Chairman

TTODDS COMMERCIAL
COLLEGES
P O BOX 103 ATHLONE 7760
PH 6965123/4



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SERIAL NO: SD11/5/5/1453

CERTIFICATE OF COMPETENCY

NAME OF TRAINING CENTRE: LILLICRAP CRUTCHFIELD CIVIL
ENGINEERING ACADEMY

This is to certify that **GARLEN CRAIG PENNY**

Identity Document number **6910185180084**

has successfully completed training in the course:

NAME OF COURSE: CIVIL ENGINEERING DRAUGHTING

for a training period of **6 months**

from **AUGUST 1996 to FEBRUARY 1997**

Date of issue: **25 March 1997**

TRAINING MANAGER/OFFICER




SHORT DESCRIPTION OF CONTENTS OF COURSE:

Basic Draughting
Civil Draughting
Computer Aided Draughting

LEVEL OF COMPETENCY (LIST OF TASKS MASTERED):

General Drawing Technique
Geometrical Drawing
Setting out of simple building structures
Introduction to Computers
DOS and Windows
CAD Course (Allycad for Windows)
Plotting
General Drawing Office Practice

TRUE COPY



COMMISSIONER OF OATHS
Gordon Andrew Sampson
06 AUGUST 2015 Ref. No. 9/1/8/2
Community Development Worker for Local Govt





Q 03434

St. John Ambulance

GARLEN PENNY

ID Number 6910185180084

has passed an examination in

First Aid

Level I

H. Q. Kahan

Manager

A. H. Hume

Training Officer

Issued at: PORT ELIZABETH

Date: 27/02/2002

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Gordon Andrew Sampson
COMMISSIONER OF OATHS
Gordon Andrew Sampson
09 AUGUST 2015 Ref. No. 9/1/8/2
Community Development Worker for Local Govt

Valid for three years from the date of issue

Issued without erasure or alteration

Approved under General Safety Regulation 4b of the Occupational Health and Safety Act, (Act 85 of 1993)

REPUBLIEK VAN SUID-AFRIKA



REPUBLIC OF SOUTH AFRICA

No. S9C-108102

ADMINISTRASIE: RAAD VAN VERTEENWOORDIGERS
 ADMINISTRATION: HOUSE OF REPRESENTATIVES
 DEPARTEMENT VAN ONDERWYS EN KULTUUR
 DEPARTMENT OF EDUCATION AND CULTURE

Senior Sertifikaat**Senior Certificate**

TOEGEKEN AAN/AWARDED TO

GARLEN CRAIG PENNY

GEBORE/BORN

18/10/69

VAKKE GESLAAG/SUBJECTS PASSED

AFRIKAANS FIRST LANGUAGE HIGHER GRADE	E
ENGLISH SECOND LANGUAGE HIGHER GRADE	D
BIOLOGY STANDARD GRADE	E
GEOGRAPHY STANDARD GRADE	F
HISTORY STANDARD GRADE	E
WOODWORK STANDARD GRADE	F
AGGREGATE	E

TRUE COPY

Gordon Andrew Samson
 COMMISSIONER OF OATHS
 06 AUGUST 2015 Ref. No. 9/1/8/12
 Community Development Worker for Local Govt

J. P. Dreyer
 Eksamenbeampte
 Examinations Officer

H. K. K. K.
 Uitvoerende Direkteur: Onderwys en Kultuur
 Executive Director: Education and Culture

Datum van Eksamen
 Date of Examination

NOVEMBER 1990

Hierdie sertifikaat word uitgereik sonder enige veranderings of uitwissings
 This certificate is issued without any erasures or alterations

REPUBLIC OF SOUTH AFRICA



REPUBLIEK VAN SUID-AFRIKA

EASTERN CAPE DEPARTMENT OF EDUCATION, CULTURE AND SPORT
 OOS-KAAP DEPARTEMENT VAN ONDERWYS, KULTUUR EN SPORT

**STATEMENT OF RESULTS IN SUBJECTS
 STAAT VAN UITSLAE IN VAKKE**

N1:ENGINEERING STUDIES (REVISED)

N1:INGENIEURSTUDIES (HERSIEN)

APRIL / APRIL 1998

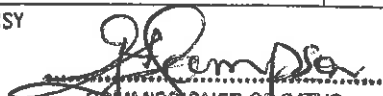
EXAMINATION NUMBER / EKSAMENNOMMER 6910185180084 BORN/GEBORE 1969/10/18

PENNY GARLEN CRAIG

CENTRE / SENTRUM 499995403 BETHELSDORP TECHNICAL COLLEGE

SUBJECTS / VAKKE		%	RESULT / UITSLAG	
11041861	ELECTRICAL TRADE THEORY N1 / ELEKTROVAKTEORIE N1	199804	42	Pass/Slaag 3
15070391	ENGINEERING SCIENCE N1 / ***** INGENIEURSWETENSKAP N1	199804	41	Pass/Slaag 3
				*

* RESULT CODES APPEAR ON REVERSE SIDE/ UITSLAGKODES VERSKYN OP KEERSY


 COMMISSIONER OF OATHS
 Gordon Andrew Sampson
 03 AUGUST 2015 Ref. No. 9/1/8/2
 Community Development Worker for Local Govt

TRUE COPY

DATE 1998/05/01
 DATUM


 EXAMINATION OFFICER
 EKSAMENBEAMPTTE

12098600J

THE DEPARTMENT RESERVES THE RIGHT TO EFFECT CHANGES TO THIS DOCUMENT IF NECESSARY.
 DIE DEPARTEMENT HOU DIE REG VOOR OM INDIEN NODIG, VERANDERING AAN HIERDIE DOKUMENT AAN TE BRING.
 Issued without alteration or erasure / Uitgereik sonder verandering of uitwissing

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YOUR IDEAS TO LIFE.

Certificate of Completion

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The Autodesk® Authorized Training Center (ATC®) course you have completed was designed to meet your learning needs with professional instructors, relevant content, authorized courseware, and ongoing evaluation by Autodesk.

The ATC network helps professionals achieve excellence in using our software products.

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Garlen Penny
Name

AutoCAD 2011 Beginners
Course Title

AutoCAD
Product

Reinhardt Bronkhorst
Instructor

2010-08-05
Date

17-24 hours
Course Duration

Nelson Mandela Metro University (PE Technikon)
Authorized Training Center



Carl Bass
President, Chief Executive Officer

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakke.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of -nommer, ens. verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING wat in die sakke agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gepos word aan die naaste streek/distrikkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket

2. If you have changed your address or, if particulars of your present address, e.g. name of street and/or street number, etc. have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in or posted to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS.

I.D.No. 691018 5180 08



S. A. BURGER/S. A. CITIZEN

VAN SURNAME
PENNY

VOORNAAM EN FORNAAM
GARLEN CRAIG

GEBORTE DISTRIK OF LAND/
DISTRICT OR COUNTRY OF BIRTH

SUID-APRIKA

GEBORTE DATUM
DATE OF BIRTH

1969-10-18

DATE OF ISSUE

2004-02-07



DIREKTOR-GENERAAL
DIRECTOR-GENERAL
BINNENLANDSE SAKE

BY AUTHORITY OF THE
DIRECTOR-GENERAL
HOME AFFAIRS

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Gordon Andrew Sampson
COMMISSIONER OF OATHS
Gordon Andrew Sampson
15 AUGUST 2015 Ref. No. 9/1/8/2
Community Development Worker for Local Govt